



DuPage Society for Human Resource Management

Serving HR Professionals in the DuPage and Kane County Areas Since 1979



www.dshrm.org

The Challenge...

As human resource professionals, our responsibilities include a wide range of issues including:

- Sourcing the best candidates for jobs
- Managing cost-effective benefit programs
- Developing training programs
- Maintaining competitive compensation programs
- Insuring compliance with law and regulations
- Leading the change initiatives within our organizations
- Motivating and retaining the "new workforce"

We face these responsibilities in an era of reduced staffing coupled with increased expectations from upper management and employees.

The Answer...

Membership in DuPage SHRM can help you meet the challenge of today's human resource environment. We can help you stay current on the latest issues, trends and regulations. DSHRM is the answer to help you lead your organization successfully through today's challenging business environment!

DSHRM
PO Box 4134
Naperville, IL 60563
www.dshrm.org



Application for Membership

DuPage Society for Human Resource Management

Name: _____

Title: _____

Company: _____

Address: _____

City, ST, Zip: _____

Telephone: _____ Fax: _____

Email: _____

DHSRM Dues Information:

- Non-SHRM member annual membership - \$125
- Member of National SHRM - \$100
- In Transition - \$60

Make Checks Payable to **DSHRM**.

Include this form and mail to:

PO Box 4134
Naperville, IL 60567

You may also apply for membership online at www.dshrm.org.

Certification: PHR <input type="checkbox"/> SPHR <input type="checkbox"/>
SHRM Member? Yes <input type="checkbox"/> No <input type="checkbox"/>
Member # _____
Company Size: _____
1 Less than 100 employees 2 100-499 3 500-999 4 1,000-2,499 5 2,500-4,999 6 5,000 and over
Type of Business _____

What is DuPage Society for Human Resource Management (DSHRM)?

DSHRM is a local, professional association, serving the greater DuPage and eastern Kane county areas, dedicated to professional development and networking for human resource professionals.



Who belongs to DSHRM?

DSHRM is a professional association that is focused towards individuals in the field of human resources - Coordinators, Managers, Directors who are specialists or generalists in HR. All the functional areas are covered such as employment, compensation, benefits, training, labor relations and other related responsibilities. Our members come from public and private companies of all sizes. We're involved in manufacturing, service and government sectors.

What are the meetings like?

Meetings are held every other month on the third Thursday of the month. Meetings include time for networking, lunch, legislative updates and a one-hour presentation from a speaker. Some of the past topics covered have included violence in the workplace, legal updates, performance management issues and compensation trends.



What does DSHRM do for me?

- **Bi-Monthly Meetings**
Guest speakers address subjects that cover the scope of human resource issues today.
- **Networking**
Opportunities for networking are an integral part of activities.
- **Affiliation with SHRM**
The chapter is affiliated with the Society for Human Resource Management, which is the world's largest group of human resource professionals.
- **Career Opportunity Services**
Assistance is offered for those looking for employment in the human resource field.

What is the cost to join?

There are 3 different levels of dues for DSHRM Chapter Members. Meetings are \$25.

1. \$100 per year for individuals who are already members of the national organization of SHRM.
2. \$125 per year who are not members of SHRM.
3. \$60 per year for Human Resource professionals in-transition.

You can bring a guest to meetings and the cost for their meal is \$30.



How do I apply for membership?

Complete the application form included in this brochure and mail it, along with your check to:

DSHRM
PO Box 4134
Naperville, IL 60567

Or you may also apply online. Please visit our website at www.dshrm.org and follow the link to "Membership Information". We accept credit card payments for your convenience.

Your membership application will be reviewed by the chapter's Board of Directors who will respond to you in a timely manner.